

Job Specification
Junior Software Engineer

Job Title:	Graduate or Junior Software Engineer
Number of vacancies:	1
Reporting to:	Software Development Manager
Salary Band:	Market rate - will depend on level of experience and mix of skills.
Responsibilities:	<p>The Software Engineer will work in our ATM client application team and will have responsibility for the implementation of new features and functionality in that family of products.</p> <p>This work will involve researching technical and business requirements, designing and implementing those requirements to agreed timescales and quality.</p>
Possible background of candidate/overview of Role:	<ul style="list-style-type: none"> • Recent Software Engineering Graduate • Similar role in a product/software development company
Essential skills/experience	<ul style="list-style-type: none"> • Degree/diploma in Computer Science or Computer Application Development • Object oriented Design & Programming skills • Knowledge of Windows Application Development
Desirable skills/experience	<ul style="list-style-type: none"> • Knowledge / Experience in writing multi-threaded applications • Knowledge / Experience with Client/Sever architectures • Knowledge / Experience in C++ / C# programming on Windows environment • Experience with distributed architectures • TCP/IP Socket Programming • Familiarity with XML, DHTML & XSLT technologies
Personal attributes of the candidate:	<p>Strong customer orientation.</p> <p>Articulate communicator: ability to present ideas clearly and precisely, especially technical detail to peers & colleagues.</p>



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	<p>Good listener: listens and aware of other peoples' point of view</p> <p>Self-reliant ...ability of individual to work without close supervision and address problems in a collaborative environment.</p> <p>Good problem solving abilities.... Ability to identify and contribute to opportunities/solutions for the company in a collaborative environment.</p> <p>Flexible as regards foreign travel.</p>
Issued:	14 th Oct 2009

