



Job Specification Junior Software Engineer

Job Title:	Graduate or Junior Software Engineer
Number of vacancies:	1
Reporting to:	Product Development Manager
Salary Band:	Market rate - will depend on level of experience and mix of skills.
Responsibilities:	<p>The Software Engineer will work in our ATM client application team and will have responsibility for the implementation of new features and functionality in that family of products.</p> <p>This work will involve researching technical and business requirements, designing and implementing those requirements to agreed timescales and quality.</p>
Possible background of candidate/overview of Role:	<ul style="list-style-type: none">• Recent Software Engineering Graduate• Similar role in a product/software development company
Essential skills/experience	<ul style="list-style-type: none">• Degree/diploma in Computer Science or Computer Application Development• Object oriented Design & Programming skills• Knowledge of Windows Application Development
Desirable skills/experience	<ul style="list-style-type: none">• Knowledge / Experience in writing multi-threaded applications• Knowledge / Experience with Client/Sever architectures• Knowledge / Experience in C++ programming on Windows environment• Experience with distributed architectures• TCP/IP Socket Programming• Familiarity with XML, DHTML & XSLT technologies
Personal attributes of the candidate:	<ul style="list-style-type: none">• Strong customer orientation.• Articulate communicator: ability to present ideas clearly



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	<p>and precisely, especially technical detail to peers & colleagues.</p> <ul style="list-style-type: none">• Good listener: listens and aware of other peoples' point of view• Self-reliant ...ability of individual to work without close supervision and address problems in a collaborative environment.• Good problem solving abilities.... Ability to identify and contribute to opportunities/solutions for the company in a collaborative environment.• Flexible as regards foreign travel.
Issued:	1 st July 2008

